



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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**AIACE/CENTRAL/2021 / 022**

**Dated 26 -2-2021**

To

Sri Narendra Modi jee,  
Honourable Prime Minister,  
Government of India, New Delhi

Sub: Need to constitute Public Enterprises Recruitment Board (PERB) for selecting entry level Executives for CPSEs

Dear Sir,

Public Enterprises Selection Board [P.E.S.B] was constituted by Government of India with the objective of evolving a sound managerial policy for the Central Public Sector Enterprises and, in particular, to advise Government on appointments to their top management level posts.

Moreover, recently for various government jobs and vacancies in different public sector banks, Union Cabinet has given nod to form a new National Recruitment Agency (NRA) for conducting Common Eligibility Test (CET) to fill vacancies there. Thus, this will eliminate the need of more than 20 recruitment agencies in the Central government as well as relieve an applicant to run over the odd 20 agencies for getting an employment.

You will agree, Sir that besides these government and banking jobs, employment is also offered by Central Public Sector Enterprises (CPSEs) in our country. These CPSEs recruit their manpower through campus selection, written test followed by interview separately for individual organisations. It has been observed that one candidate gets selected by multiple CPSUs, but joins only one organisation. This hinders selection of other eligible candidates in the first attempt. This is causing rise in unemployment at one hand, and on the other hand, vacancies remain unfilled for months together in many organisations.

Thus, we request that for recruitment of executives at entry level, Government should create a Public Enterprises Recruitment Board (PERB) for ensuring selection of right candidates. The selected candidates can be posted in any of the CPSEs with mandatory transfer to other CPSEs after every 10 years to reap benefit of multi organization experience.

Finally, we hope that our request/proposal will be duly considered for implementation.

With regards,



P.K.SINGH RATHOR  
Principal General Secretary

Cc

1. Sri Prakash Javadekar jee, Honourable Minister, Ministry of Heavy Industry and public enterprises, Govt of India, New Delhi
2. Sri Jitendra Singh jee, Honourable Minister, Department of Personnel and Training, Ministry of Personnel, Public Grievance and Pensions, Govt of India, New Delhi
3. Secretary, DPE, New Delhi